

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>13123</u>	2. Fiscal Year Covered From: <u>01 / 01 / 2004</u> Through: <u>12 / 31 / 2004</u>
3. Name and address of person filing. Name <u>Robert</u> <u>Jares</u> P.O. Box, Bldg., Room No., if any _____ Street <u>3558 Hereford Road</u> City <u>Erie</u> State <u>PA</u> ZIP Code + 4 <u>16510</u>	4. Name, file number, and address of labor organization. Name <u>General Teamsters Local 397</u> Labor Organization File Number <u>011-023</u> P.O. Box, Building and Room Number, if any _____ Street <u>1344 East 11th Street</u> City <u>Erie</u> State <u>PA</u> ZIP Code + 4 <u>16503-1716</u>
5. Position in labor organization. _____	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7.a. Nature of Interest, Transaction, or Income. _____ 7.b. Amount. _____

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)	
Signed <u>[Signature]</u>	On <u>8-23-05</u> 814-899-7050 Date Telephone Number

Name of Person Filing

Robert Jares

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name HighmarkTrade Name, if any: Blue Cross/Blue ShieldP.O. Box, Bldg., Room No., if any Suite P2307Street 120 Fifth AvenueCity PittsburghState PA ZIP Code + 4 15222

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name W. PA Teamsters H & W FundTrade Name, if any: P.O. Box, Bldg., Room No., if any Street 49 Auto WayCity PittsburghState PA ZIP Code + 4 15206

11.a. Nature of such dealing.

Adminster W. PA Teamsters Health and Welfare Fund11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

Golf Outing and lunch.

12.b. Amount.

172.84

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

August 23, 2005

US Department of Labor
ESA/OLMS, Room N-5616
200 Constitution Avenue, NW
Washington, DC 20210

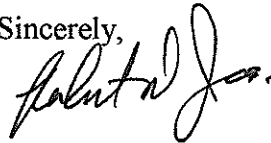
RE: L.M. 30 Report

To Whom It May Concern:

Enclosed please find my L.M. 30 report for fiscal year January 1, 2004 through December 31, 2004.

I realize my report is late but I was just recently provided with the appropriate information to file this report.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert Jares", written over the word "Sincerely,".

Robert Jares, Trustee
Teamsters Local 397